



Equality and Diversity

We are proud, inspired and excited by the wonderful diversity that exists in our school. We have children with a background from more than 30 different countries and between them our children can speak 45 languages. Our staff are also from a range of backgrounds and cultures and work together with respect and dignity to provide a harmonious environment. We expect all those who come into contact with the school to demonstrate the same levels of respect to all; regardless of gender, race, sexual orientation, disability, religion.

We work within the framework of a British, publicly funded, non-faith, mainstream school and have expectations of equality within that framework. This means that all children are expected to participate fully in all activities.

We also recognise and welcome the differences and individuality that exists within our school community and celebrate this through our school curriculum and respectful relationships.

In line with government guidance, we do not seek permission for educational visits that are part of the normal school day but expect all children to take part in visits, including to places of worship.

We invite children and parents to share aspects of their culture so that our pupils can grow up in a diverse community with an understanding of a range of customs in things like festivals, food, dress and worship. In addition, our RE curriculum teaches children about aspects of the major world religions. These lessons are always taught sympathetically and again all children are expected to participate.

We offer a full PE curriculum, led by class teachers and a specialist team and are proud of our standards and achievements. Physical Education teaches children a brilliant range of skills that include personal and social skills as well as physical. It forms a vital platform for empowering our pupils to be highly effective and engaged learners and we expect all pupils to participate fully in all PE elements: gymnastics, dance, swimming. We adapt activities to ensure all pupils are included, regardless of levels of ability

We work hard to provide an acceptable level of privacy and respect for pupils when changing and are committed to providing single gender changing throughout KS2 with girls supervised by female members of staff. Parents need to be aware though that this is a commitment and not a guarantee and where staffing or accommodation does not allow this then staff will be highly sensitive to pupil need. All our staff are recruited following full safeguarding procedures and a Code of Conduct designed to promote ongoing vigilance, is monitored by senior staff.

We look forward to welcoming your children into this warm and respectful school and ask that you encourage your child to participate fully, supporting all our curriculum units and contributing in a variety of ways.

If you are ever concerned about any aspect of Equality and Diversity then we encourage you to speak with a member of staff.